

REQUEST FOR PROPOSAL FOR THE APPOINTMENT OF A RESEARCH SERVICE PROVIDER TO PROVIDE SERVICES STANDARDS QUANTITATIVE MONITORING ANALYSIS AND REPORTING (QMS) FOR A PERIOD OF 5 YEARS AT AIRPORTS COMPANY SOUTH AFRICA (ACSA)

Tender Number: : COR5742/2018

Issue Date : 06 November 2018

Closing Date : 07 December 2018

Briefing Session Date and Time : 16 November 2018 @ 10h00 – 12h00

Compulsory Site Inspections : See attached annexure H for detailed compulsory site visits

Bidding Company Name	
Representative Name	
Signature	
Date	



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1. SECTION 1: INSTRUCTIONS TO BIDDERS

1.1. Access to RFP documents

Tenders are available on www.etenders.gov.za. Kindly print and complete.

1.2. Submission of bid documents

Bidders must submit bid documentation bound in files together with an electronic copy. The envelope/file must be clearly marked on the outside with the following details:

- ACSA Location where the tender will close
- Bidding entity's name
- Bidding entity's return address
- Full description of the tender and tender reference number

The documents must be kept in the sequence and format they have been issued, signed and completed by a person who has been given authority to act on behalf of the bidding entity. The bottom of each page of the bid documents must be signed or stamped with the bidder's stamp as proof that the bidder has read the tender documents. Bid documents must be submitted on the **07th of December 2018 before 12h00**.

1.2.1. Tender box:

The hardcopy of the bid documents must be delivered to the Tender box at the Tender Management Office located at the address below:

Tender Box C

Airports Company South Africa

3rd Floor, North Wing

OR Tambo International Airport

- 1.2.2. NB:** Proposals must be in duplicate (an original printed copy and a printed copy of the original) together with an electronic copy of the bid documents using a flash drive. The original copy will be the legal and binding copy, in the event of discrepancies between any of the submitted documents; the original copy will take precedence

1.3. **Alternative Bids**

As a general rule ACSA only accepts bids which have been prepared in response to the tender invitation.

1.4. **Late Bids**

Bids which are submitted after the closing date and time will not be accepted.

1.5. **Clarification and Communication**

Name: Sydney Mfeka

Designation: Group Commodity Specialist

Tel: 011 723 1483

Email: sydney.mfeka@airports.co.za

1.5.1. Request for clarity or information on the tender may only be requested until **30th of November 2018 at 17h00.** Any responses to queries or for clarity sought by a bidder will also be sent to all the other entities which have responded to the Request For Proposal.

1.5.2. Bidders may not contact any ACSA employee on this tender other than those listed above. Contact will only be allowed between the successful bidder and ACSA Business Unit representatives after the approval of a recommendation to award this tender. Contact will also only be permissible in the case of pre-existing commercial relations which do not pertain to the subject of this tender.

1.6. **Compulsory Briefing Session**

A compulsory briefing session will be held **on 16th of November 2018 at 11h00 (AM)**. The session will be held at the following location:

**Airports Company South Africa
OR Tambo International Airport
Security Parade Room (JOC)
3rd floor next to International Viewing deck**

NB: Please refer to annexure H for detailed site visit schedule for the all the airports

NB: Bidders that do not attend the compulsory briefing session and all site visits will be disqualified from the tender process and their tender submissions will not be evaluated.

Safety Requirements for Site Visits

For site visits, bidders are requested to bring the following safety gear:

- Reflective jackets
- Safety boots

Access Permits

In order to gain access to ACSA's restricted areas, bidders will need to adhere to the following requirements:

- Bring along an original ID book or card
- 3 Certified copies of ID
- Bring the permit access fee of **R530 per person (Cash only)** for OR Tambo International Airport

Travel and Accommodation Requirements for site visit

Bidders are requested to make their own travelling and accommodation arrangements at their own cost

1.7. Bid Responses

Bid responses must be strictly prepared and returned in accordance with this tender document. Bidders may be disqualified where they have not materially complied with any of ACSA's requirements in terms of this tender document. Changes to the bidder's submission will not be allowed after the closing date of the tender. All bid responses will be regarded as offers unless the bidder indicates otherwise. No bidder or any of its consortium/joint venture members may have an interest in any of the other bidder/joint venture/consortium participating in this bid.

1.8. Disclaimers

It must be noted that ACSA reserves its right to:

- 1.8.1. Award the whole or a part of this tender;
- 1.8.2. Split the award of this tender;
- 1.8.3. Negotiate with all or some of the shortlisted bidders;
- 1.8.4. Award the tender to a bidder other than the highest scoring bidder where objective criteria allow;
- 1.8.5. To reject the lowest acceptable tender received; and/or
- 1.8.6. Cancel this tender.

1.9. **Validity Period**

(*Please ensure that the validity period stated below will allow ACSA to properly evaluate and finalise the process)

- 1.9.1. ACSA requires a validity period of one hundred and twenty (120) business/working days for this tender. During the validity.
- 1.9.2. period the prices which have been quoted by the bidder must remain firm and valid. It is only in exceptional circumstances where ACSA would accommodate a proposal to change the price.

1.10. **Confidentiality of Information**

- 1.10.1. ACSA will not disclose any information disclosed to ACSA through this tender process to a third party or any other bidder without any written approval from the bidder whose information is sought. Furthermore,
- 1.10.2. ACSA will not disclose the names of bidders until the tender process has been finalised.
- 1.10.3. Bidders may not disclose any information given to the bidders as part of this tender process to any third party without the written approval from ACSA. In the event that the bidder requires to consult with third parties on the tender, such third parties must complete confidentiality agreements, which should also be returned to ACSA **with the bid**.

1.11. **Anti-corruption Hot – Line**

ACSA subscribes to fair and just administrative processes. ACSA therefore urges its clients, suppliers and the general public to report any fraud or corruption to:

Airports Company South Africa TIP-OFFS ANONYMOUS

Free Call: 0800 00 80 80

Free Fax: 0800 00 77 88

Email: acsa@tip-offs.com

2. SECTION 2: BACKGROUND, PURPOSE AND SCOPE OF WORK

2.1. Background

Since inception approximately 20 years ago, Airports Company South Africa Limited (ACSA) has transformed into a focused, profitable and commercial enterprise that is market-driven and customer service oriented. The principal ACSA sites comprise of major international airports namely O.R. Tambo (ORTIA), Cape Town (CTIA) and King Shaka (KSIA). The other sites are, Bram Fischer (Bram), Upington (UTN), Port Elizabeth (PLZ), East London Airport, George Airport, Kimberley Airport and the Corporate Office.

The sustained growth in traffic over the years, coupled with a creative and performance focused management and leadership team have contributed to the Company's excellent financial performance over time. This has enabled the Company to transform South Africa's airports into world-class airports, delivering value for customers, stakeholders, shareholders and employees.

ACSA is focused on creating and operating world-class airports measuring up to international standards. Numerous international awards won by certain of its airports over the years confirm that the Company has largely succeeded in this aim. This is also shown in the latest ratings for example, O.R. Tambo, Cape Town and King Shaka international airports rated first, second and third respectively in the Best Airport ACI-ASQ awards for Africa

2.2. Purpose of this Tender

The purpose of this tender is to appoint a bidder that will provide the following research services to Airports Company South Africa:

- AIRPORT SERVICE QUALITY DEPARTURE SURVEYS
- AIRPORT SERVICE QUALITY COMMERCIAL SURVEYS
- INFRASTRUCTURE OBSERVATIONS
- PROCESS IMPROVEMENT OBSERVATIONS
- SERVICE EXCELLENCE PERCEPTION SURVEYS
- SERVICE EXCELLENCE AWARDS
- REWARDS AND RECOGNITION SURVEYS





















2.3. Scope of Work

Upon appointment of the successful bidder, an Agreement, on ACSA's contract template, will be concluded for four years. ACSA may at any time, terminate the Agreement or postpone or delay all or any part of the contract upon written notice to the successful bidder in line with the prescribed process.

The tender pack consist of the following documents:

- Annexure A: Scope of Work (Please refer to this document for more details of the requirements)
- Annexure 19: Evaluation Criteria
- Annexure C: Pricing Schedule
- Annexure D: ACSA Non-Disclosure agreement
- Annexure E: Insurance details
- Annexure F: ACSA Safety Specification
- Annexure G: Bidders Proof of Experience Template
- Annexure H: Site Visit Schedule

Additional Annexures

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-  Annexure 20 - Resource Qualification Schedule
-  Annexure 21 -SAQA NQF Level

2.4. Minimum Requirements

Only bidders meeting the following criteria will be considered for this tender:

- a) Bidders must be willing to Complete the compulsory ASQ Field Agent Certification
- b) Transformation Proposal in line with section 5 below
- c) Letter of good standing with department of labour;
- d) Bidders acceptance of terms and conditions of bid;
- e) Attendance of compulsory briefing session and site visits
- f) Company, its Directors and employees agree to be vetted by Airports Company South Africa (ACSA).

NB: * Bidders are required to register in the National Treasury on the National Treasury Central Supplier Database (CSD). If the bidder is already registered in CSD, please provide proof of such registration.

** ACSA will only award this tender to a bidder whose tax affairs have been confirmed to be in order.

NB: The references that supports the bidder's overall experience must adhere to the below rules

- **be clear and on a letter with client letter heads;**
- **indicate the client contactable details;**
- **clearly state the scope of services that were rendered;**
- **clearly state the duration (start and end date using the MM-YYYY date format); and**

3. SECTION 3: PREFERENCE POINTS AND PRICE

3.1. Preference Points Claims

3.1.1. In terms of the PPPFA and its regulations only a maximum of 20 points may be awarded for preference. The preferential point systems are as follows:

3.1.1.1. The 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

3.1.1.2. The 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

3.1.2. The value of this bid is estimated not to exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 system shall be applicable. Preference points for this bid shall be awarded for:

3.2.1 The maximum points are allocated as follows:

	Points
Price	<u>80</u>
B-BBEE Status Level of Contribution	<u>20</u>
Total Points for Price and B-BBEE must not Exceed	100

- 3.2.2 Failure on the part of a bidder to fill in and/or to sign this form and submit a B-BBEE Verification Certificate from a Verification Agency accredited by the South African Accreditation System (SANAS) or an affidavit in the case of Qualifying Small Enterprises and an Emerging Micro Enterprises together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 3.2.3 ACSA reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim regarding preferences, in any manner required by ACSA.

3.2. Definitions

- 3.2.1. **“B-BBEE”** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- 3.2.2. **“B-BBEE status level of contributor”** means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 3.2.3. **“Black Designated Groups”** has the meaning assigned to it in the codes of good practice issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 3.2.4. **“Black People”** has the meaning assigned to it in the codes of good practice issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 3.2.5. **“Broad-Based Black Economic Empowerment Act”** means the Broad-Based Black Economic Empowerment Act 53 of 2003);
- 3.2.6. **“Designated Group”** means:
- 3.2.6.1. Black Designated Groups;
 - 3.2.6.2. Black People;
 - 3.2.6.3. Women;
 - 3.2.6.4. People with disabilities; or
 - 3.2.6.5. Small enterprises, as defined in section 1 of the national Small Enterprise Act 102 of 1996;
- 3.2.7. **“Consortium or Joint Venture”** means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract;
- 3.2.8. **“QSE”** means any enterprise with an annual turnover of between R10 million and R50 million in terms of the B-BBEE Codes of Good Practice Gazetted on 11 October 2013;
- 3.2.9. **“EME”** means any enterprise with an annual total revenue of R10 million or less in terms of the B-BBEE Codes of Good Practice Gazetted on 11 October 2013;
- 3.2.10. **“Functionality”** means the ability of tenderer to provide goods or services in accordance with specifications as set out in the tender documents;

- 3.2.11. **“Military Veteran”** has the meaning assigned to it in section 1 of the Military Veterans Act 18 of 2011;
- 3.2.12. **“People with disabilities”** has the meaning assigned to it in section 1 of the Employment Equity Act, 55 of 1998;
- 3.2.13. **“Person”** includes a juristic person;
- 3.2.14. **“PPPFA”** means the Preferential Procurement Policy Framework Act 5 of 2000 and its Regulations published on 20 January 2017;
- 3.2.15. **“Price”** means all applicable axes less all unconditional discounts;
- 3.2.16. **“QSE”** means a qualifying small business enterprise in terms of the codes of good practice issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act
- 3.2.17. **“Rand Value”** means the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties;
- 3.2.18. **“Rural Area”** means:
- 3.2.18.1. a sparsely populated area in which people farm or depend on natural resources including villages and small towns that are dispersed through the area; or
 - 3.2.18.2. an area including a large settlement which depends on migratory labour and remittances and government social grants for survival, and may have a traditional land tenure system;
- 3.2.19. **“Total Revenue”** bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act and promulgated in the Government Gazette on 9 February 2007;
- 3.2.20. **“Township”** means an urban living area that any time from the late 19th century until 27 April 1994, was reserved for black people, including areas developed for historically disadvantaged individuals post 27 April 1994;
- 3.2.21. **“Trust”** means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person;
- 3.2.22. **“Trustee”** means any person, including the founder of a trust, to whom property is bequeathed in order for such property to be administered for the benefit of another person; and
- 3.2.23. **“Youth”** has the meaning assigned to it in section 1 of the National Youth Development Agency Act 54 of 2008

All terms not defined herein have the meanings assigned to them in the PPPFA.

3.3. Adjudication Using A Point System

- 3.3.1. The bidder obtaining the highest number of total points will be awarded the contract, unless objective criteria exist justifying an award to another bidder or ACSA exercises one or more of its disclaimers.
- 3.3.2. Preference points will be calculated after prices have been brought to a comparative basis taking into account all factors of non-firm prices and all unconditional discounts. This section is not applicable for this tender.
- 3.3.3. Points scored will be rounded off to the nearest 2 decimal places.

3.4. Award of Business where Bidders have Scored Equal Points Overall

- 3.4.1. In the event that two or more bids have scored equal total points, the successful bid will be the one scoring the highest number of preference points for B-BBEE.
- 3.4.2. However, when functionality is part of the evaluation process and two or more bids have scored equal points including equal preference points for B-BBEE, the successful bid will be the one scoring the highest score for functionality.
- 3.4.3. Should two or more bids be equal in all respects, the award will be decided by the drawing of lots.

3.5. **Points Awarded for Price** (only B-BBEE points will be allocated for this tender)

The 90/10 Preference Point Systems

A maximum of 80 points is allocated for price on the following basis:

80/20

$$P_s = 80 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

P_s = Points scored for comparative price of bid under consideration

P_t = Comparative price of bid under consideration

P_{\min} = Comparative price of lowest acceptable bid

3.5.1. **Points Awarded for B-BBEE Status Level of Contribution**

3.5.1.1. In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below

B-BBEE Level Contributor	Status of	Number of Points (80/20 system)
1		20
2		18
3		14
4		12
5		8
6		6
7		4

8	2
Non-compliant contributor	0

- 3.5.1.2. Bidders who qualify as EMEs in terms of the B-BBEE Act must submit an affidavit stating its annual turnover, certificate issued by a Verification Agency accredited by SANAS.
- 3.5.1.3. Bidders other than EMEs must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, substantiating their B-BBEE rating issued by a Verification Agency accredited by SANAS. QSEs have an additional option of submitting a sworn affidavit as its B-BBEE certificate in terms of the amendments to the B-BBEE Codes of Good Practice in 2013.
- 3.5.1.4. A trust, consortium or joint venture, will qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits their B-BBEE status level certificate.
- 3.5.1.5. A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.
- 3.5.1.6. Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialized scorecard contained in the B-BBEE Codes of Good Practice.
- 3.5.1.7. A person will not be awarded points for B-BBEE status level if it is indicated in the bid documents that such a bidder intends sub-contracting more than 25% of the value of the contract to any other enterprise that does not qualify for at least the points that such a bidder qualifies for, unless the intended sub-contractor is an EME that has the capability and ability to execute the sub-contract.
- 3.5.1.8. A person awarded a contract may not sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is sub-contracted to an EME that has the capability and ability to execute the sub-contract.

3.6. Bid Declaration

Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

(B-BBEE Status Level of Contribution Claimed in Terms of Paragraphs 0)

B-BBEE Status Level of Contribution: _____ = _____ (maximum of 10)

(Points claimed in respect of paragraph 0 must be in accordance with the table reflected in paragraph **Error! Reference source not found.** and must be substantiated by means of a B-BBEE certificate issued by a Verification Agency accredited by SANAS).

3.7. Sub-Contracting

3.7.1. Will any portion of the contract be sub-contracted? YES / NO

3.7.2. If yes, indicate:

3.7.2.1. The sub-contracted percentage is: _____%

3.7.2.2. The type of ownership is as follows in terms of percentage out of 100:

3.7.2.2.1. black ownerships is: _____

3.7.2.2.2. black youth ownership is: _____

3.7.2.2.3. black women ownership is: _____

3.7.2.2.4. black people with disabilities ownerships is: _____;

3.7.2.2.5. black people in rural areas, underdeveloped areas or townships ownerships is: _____

3.7.2.2.6. black ownership of the co-operative is: _____

3.7.2.2.7. black people who are military veteran ownership is: _____

3.7.2.2.8. Combined ownership of any of the above is: _____.

3.7.3. The tendering condition must specify that the tenderer may only subcontract to a QSE listed above if the QSE has a B-BBEE status level that is equal to or more than that of the tenderer/bidder.

3.7.3.1. The name of the sub-contractor is: _____

3.7.3.2. The B-BBEE status level of the sub-contractor is: _____

3.7.3.3. The sub-contractor is an EME: YES / NO



3.7.4. A bidder may not sub-contract any portion of the tender after award without the written approval to a delegated ACSA representative.

3.8. Declaration with Regard to the Bidder

3.8.1. **Name of bidding entity**

3.8.2. **VAT Registration**

3.8.4. **Company registration number:**

3.8.5. **Type of company / firm:**

- Partnership/Joint Venture / Consortium
- One person business/sole propriety
- Close corporation
- Company
- (Pty) Limited

[TICK APPLICABLE BOX]

3.9. Describe principal business activities

3.10. Company Classification

- Manufacturer
- Supplier
- Professional service provider
- Other service providers, e.g. transportation, *etcetera*.

[TICK APPLICABLE BOX]

3.11. Total numbers of years the company / firm has been in business:

3.12. I/we, the undersigned, who is/are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBEE status level of contribution indicated in this bid of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- 3.12.1. The information furnished is true and correct;
- 3.12.2. The preference points claimed are in accordance with the General Conditions as indicated in this Section;
- 3.12.3. In the event of a contract being awarded as a result of points claimed, the contractor may be required to furnish documentary proof to the satisfaction of ACSA that the claims are correct;
- 3.12.4. If the B-BBEE status level of contribution has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, ACSA may, in addition to any other remedy it may have:
 - 3.12.4.1. Disqualify the person from the bidding process;
 - 3.12.4.2. Recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - 3.12.4.3. Cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - 3.12.4.4. Restrict the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, from obtaining business from ACSA for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - 3.12.4.5. Forward the matter for criminal prosecution.



Witnesses:

1. _____

2. _____

<p>_____ Signature(s) of bidder(s)</p>
--

Date : _____

Address: _____

4. SECTION 4: EVALUATION CRITERIA

4.1. Evaluation Criteria

4.1.1. ACSA will use a pre-determined evaluation criterion when considering received bids. The evaluation criteria will consider the commitment made for pre-qualifying criteria/ local production and content/ Supplier Development, objective criteria and compulsory sub-contracting/ functionality/ Price and B-BBEE. During the evaluation of received bids ACSA will make an assessment whether all the bids comply with set minimum requirements and whether all returnable documents/information have been submitted. Bidders which fail to meet minimum requirements, thresholds or have not submitted required mandatory documents will be disqualified from the tender process.

4.1.2. The requirements of any given stage must be complied with prior to progression to the next stage. ACSA reserves the right to disqualify bidders without requesting any outstanding document/information.

4.2. A staged approach will be used to evaluate bids and the approach will be as follows:

Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
Check if all the documents have been received	Check if Bidder meets the pre-qualifying criteria	Evaluate on functionality or the technical aspect of the bid	Evaluate price and Preference (B-BBEE)	Post tender negotiations

4.3. **Functionality**

4.3.1. The functionality evaluation will be conducted by the Bid Evaluation Committee which comprises of various skilled and experienced members from diverse professional disciplines. The evaluation process will be based on prequalification/threshold criteria.

4.3.2. Prequalification

The evaluation will be based on the availability of required minimum documents/information as per **section 2.4 above**.

4.4. **Threshold**

The functional/technical evaluation will be based on a threshold, where bidders are expected to achieve a minimum of **70 points overall**, please note that the minimum of **70 points** required is also reliant on meeting a minimum threshold per evaluation criteria line. Failure to achieve a minimum of **70 points and achieving minimum score in each evaluation criteria line** in the functional/technical phase will lead to the bid not being considered further in the evaluation.

4.5. **Price and B-BBEE**

This stage of the evaluation process will be based on the PPPFA preference point system of **80/20**

Disbursement Rates Schedule

All disbursement rates will be as per ACSA travel policy and without mark-up.

5. SECTION 5: TRANSFORMATION

5.1. Transformation

5.1.1. Transformation

As a public enterprise, ACSA has an obligation to assist the South African government with addressing the economic imbalances of the past. Therefore, ACSA wishes, in terms of its Transformation Objectives to ensure that the following transformational elements are addressed namely:

- Direct and indirect targeting of PDI (Previously Disadvantage Individual) enterprises;
- Promotion of enterprise development;
- Promotion of skills development; and
- Promotion of local suppliers and manufacturing enterprises;

These Transformation Objectives shall be addressed in the following manner for this project:

- The successful bidder must commit to a minimum of **40% of the contract** value to at least 51% black owned Exempt Micro Enterprise(s) (EME) in line with Broad Based Black Economic Empowerment codes.
- The successful bidder must have a dedicated transformation agent who will be responsible for ensuring that the transformation objectives are met. The transformation agent must measure, track and report the achievements of transformation objectives throughout the life of the contract.
- The successful bidder is required to submit a comprehensive transformation proposal which highlights the following key transformation areas:
 - Enterprise development: Bidders are required to perform a needs analysis on their selected transformation partner(s) and provide internal mentorship and assistance which will improve the transformation partner(s) performance in at least three developmental areas from the list below:
 - Establishment of business administration system (e.g. Invoicing, Budgeting, Costing, tendering etc.)
 - Legal Compliance and contract management skills transfer
 - Assist with securing business finance (Establish credit rating, securing bank guarantees etc.)
 - Skills Development: Bidders are required to perform a skills gap analysis on their selected transformation partner(s) and provide skills development plans which will detail areas of development, monitoring of the achievement of skills development targets and measurements.
 - A signed contractual agreement between the bidder and transformation partner(s) must be included as an annexure to the transformation proposal.

NB: The needs and skills gap analyses shall be mutual agreed upon between the bidder and transformation partner(s) and included in the contractual agreement. This will also need to be approved by ACSA at contracting stage.

6. SECTION RETURNABLE DOCUMENTS

6.1. Mandatory Returnable documents

ACSA will disqualify from the tender process any bidder that has failed to submit mandatory returnable documents and information on the closing date and time. Bidders should therefore ensure that all the mandatory returnable documents and information have been submitted. In order to assist bidders, ACSA has also included a column next to the required mandatory document and information to enable bidders to keep track of whether they have submitted or not. The mandatory documents and information are as follows:

MANDATORY RETURNABLE DOCUMENTS AND INFORMATION
Declaration of Interest Form
Declaration of forbidden practices Form
Methodology
Willingness to complete compulsory ASQ Field Agent Certification.
NQF Level 4 certificates for field workers
NQF Level 6 certificates for Supervisors
NQF Level 7 certificates for Managers
Pricing Schedule
Transformation proposal
Non-Disclosure Agreement
Consent to vetting Form
Acceptance of RFP Terms and conditions

6.2. Other Returnable Documents and information

These types of documents and information are required but are not mandatory or are only mandatory at specific stages of the process. ACSA may request bidders to submit these documents or information after the closing date and time or might already have them on the system. Where a document or information is only mandatory at a specific stage in the process, ACSA may only disqualify a bidder for non-submission at that stage and after reasonable efforts were made to request the document from the bidder. The documents are as follows:

MANDATORY RETURNABLE DOCUMENTS AND INFORMATION
All other appendices

6.3. Validity of submitted information

Bidders must ensure that any document or information which has been submitted in pursuance to this tender remains valid for the duration of the contract period. The duty is on the bidder to provide updated information to ACSA immediately after such information has changed.

7. SECTION 7: SUBMISSION OF RFP

7.1 Terms and Conditions of RFP

- 7.1.1** This RFP is open to only those bidders who have been invited to provide responses to this RFP, such bidders must be registered and duly authorised to provide products and/or services in South Africa.
- 7.1.2** Any bids received after the bid submission date and time will not be considered by ACSA and will therefore be disqualified. These bids will remain unopened until the award of the contract to the successful bidder has taken place.
- 7.1.3** Should the bidding entity with a late submission wish to have their bid returned to them, they must send a request in writing. Should a written request for the return thereof not be received within thirty (30) days of the award of contract, such bid will be destroyed by ACSA.
- 7.1.4** Except where specifically provided for in this RFP, a bidder may make no changes to its bid after the closing time and date.
- 7.1.5** ACSA reserves the right to award the contract on the basis of the bid submission received from a bidding entity subject to ACSA's terms and conditions.
- 7.1.6** ACSA or their duly appointed representatives shall be the sole adjudicators of the acceptability and or feasibility of the bids. The decision shall be final and except as required by law or otherwise, no reason for the acceptance or rejection of any bid will be furnished.
- 7.1.7** Should the bid be awarded on the strength of information furnished by a bidder, which information is proved to have been incorrect, in addition to any other legal remedy it may have, ACSA may at any time during the life of the contract:
- (i) Recover from the relevant bidder all costs, losses or damages incurred by it as a result of the award; and/or
 - (ii) Cancel the award of the bid and/or contract and claim any damages, which it may have suffered or will suffer as a result of having to make less favourable arrangements; and
 - (iii) The Bidder shall be liable to pay for losses sustained and/or additional costs or expenditure incurred by ACSA as a result of such cancellation. ACSA shall furthermore have the right to recover such losses, damages or additional costs by way of set-off against monies due or which may become due to the Bidder in terms of the said contract.
- 7.1.8** All representations, agreements or arrangements arising from bids submitted in terms hereof (including any negotiations that follow) shall not be binding on ACSA, its officers, employees or agents unless reduced to writing and signed by a duly authorised representative of ACSA.
- 7.1.9** ACSA reserves the right to amend the terms and conditions of this RFP at any time prior to finalisation of the contract between the parties and shall not be liable to any bidder or any other person for damages of whatsoever nature which they may have suffered as a result of such amendment. All bids are submitted at the entire risk of the bidder.

- 7.1.10** ACSA reserves the right to postpone the closing date for submission of bids or to withdraw the RFP at any time without giving rise to any obligation for the responsibility for any loss or financial damage which may be incurred or suffered by any bidder.
- 7.1.11** In the case of a joint venture or partnership between service providers, evidence of such joint venture must be included with the bid submission, either in the form of a Joint Venture Agreement or Memorandum of Understanding. Alternatively, all the members of the joint venture may in writing nominate one member of the joint venture to complete and sign the RFP on behalf of the joint venture. This written authority must be signed by duly authorised members of the joint venture and be submitted with the bid.
- 7.1.12** It is a condition of participation in this RFP process between the bidder and ACSA that should any dispute or difference arise between the parties, this shall be resolved by a single Arbitrator-
- Concerning the purport or effect of the RFP documents or of anything required to be done or performed there under;
 - Concerning any aspect of the RFP process to anything done or decided there under; or
 - Concerning the validity of the award of the RFP to any bidder or the failure to award same to any Bidder, then such dispute or difference shall be finally resolved by arbitration.
- Such arbitration shall be by a single arbitrator who shall be -
- Selected by agreement between the parties, or failing such agreement nominated on the application of any party by the Arbitration Foundation of Southern Africa (AFSA); and
 - The arbitrator shall have power to open up, review and revise any certificate, opinion, decision, requisition or notice relating to all matters in dispute submitted to him/her and to determine all such matters in the same manner as if no such certificate, opinion, decision, requisition or notice had been issued.
- 7.1.13** Upon every or any such reference, the costs of and incidental to the reference and award shall be at the discretion of the arbitrator, who may determine the amount of the costs, or direct them to be taxed as between attorney and client or as between party and party and shall direct by whom and to whom and in what manner they shall be borne and paid.
- 7.1.14** The award of the arbitrator shall be final and binding on the parties and any party shall be entitled to apply to the Courts to have such award made an order of court.
- 7.1.15** Save as set out in this clause, the arbitration shall be conducted in accordance with the rules of the Arbitration Foundation of Southern Africa.
- 7.1.16** The arbitration shall be held in Johannesburg in the English language.
However, nothing in this clause shall preclude any party to the arbitration from seeking interlocutory relief in any court having jurisdiction pending the institution of a review or other appropriate proceedings for legal redress. Such arbitration shall be commenced and concluded within 30 days of the dispute having noted.
- 7.1.17** ACSA reserves the right to reject: -

- a. Incomplete bids;
 - b. Late bids;
 - c. Conditional bids; and
 - d. Bids that are non-compliant with the procedural and administrative requirements.
- 7.1.18** This RFP implies neither obligation to accept the lowest or any bid nor any responsibility for expenses or loss, which may be incurred by any bidder in preparation of his bid.
- 7.1.19** Bidders may include with their bids any descriptive matter, which, if referred to in the RFP, will form part of the RFP. In case of any discrepancy, however, the issued RFP and supporting documents and information completed therein by the bidder will be considered as the valid and binding bid.
- 7.1.20** Notwithstanding any other provision in this document, no ACSA employee or any person related to or associated (including spouse, child, cousin, friend) with an ACSA employee may (individually or through a corporate vehicle which includes a company, close corporate, trust, partnership etc.) submit a bid for consideration in this tender process unless interest is declared and approved as per Delegated Level of Authority.

7.2 Response format and content

Please organise proposals in separately tabbed sections with labels that correspond to the sections that have been outlined in the Index of this RFP document.

- Please keep sections sequential.
- Provide a concise response in provided spaces where applicable.
- Wherever a table is provided, please title your section tab to match the RFP section in which the table appears.
- Use the table format for your responses and maintain the sequence and reference numbers in the table.
- Please keep responses in the document formats they are being requested.



7.3 RFP Timelines

Description	Date
Tender documents to be issued from	06 th November 2018
Compulsory Briefing session	16 th November 2018 at 10h00
Compulsory Site Visit/Inspection	20 – 22 November 2018
Enquiries closing Date and time	30 th November 2018 at 17h00
RFP submission Closing Date and time	07th December 2018



AIRPORTS COMPANY
SOUTH AFRICA

SECTION 8 - RETURNABLE APPENDICES

APPENDIX A: COVER LETTER

APPENDIX B: DECLARATION OF INTEREST FORM

DECLARATION FORM

Making a Declaration

Any legal person or persons having a relationship with persons employed by ACSA, including a blood relationship, may submit a bid in terms of this tender document. In view of possible allegations of unfairness, should the resulting bid, or part thereof, be awarded to persons connected with or related to ACSA employees, it is required that the bidder or his/her authorised representative declare his/her position in relation to ACSA employees or any member of the evaluation or adjudication committee which will consider bids. Furthermore, ACSA requires all bidders to declare that they have not acted in any manner inconsistent with the law, policy or fairness.

All bidders must complete a declaration of interest form below:

Full name of the bidder or representative of the bidding entity

Identity Number

Position held in the bidding entity

Registration number of the bidding entity

Tax Reference number of the bidding entity

VAT Registration number of the bidding entity

I/We certify that there is a / no relationship between the bidding entity or any of its shareholders / directors / owner / member / partner with any ACSA employee or official.

Where a relationship exists, please provide details of the ACSA employee or official and the extent of the relationship below

Full Names of Directors / Trustees / Members / Shareholders of the bidding entity

Full Name	Identity Number	Personal Income Tax Reference Number



I/We declare that we have not acted in any manner which promotes unfairness, contravenes any law or is against public morals. We further certify that we will in full compliance of this tender terms and conditions as well as ACSA policies in the event that we are successful in this tender.

Declaration:

I/We the undersigned _____ (Name) hereby certify that the information furnished in this tender document is true and correct. We further certify that we understand that where it is found that we have made a false declaration or statement in this tender, ACSA may disqualify our bid or terminate a contract we may have with ACSA where we are successful in this tender.

Signature

Date

Position

Name of bidder

APPENDIX C: DECLARATION OF FORBIDDEN PRACTICES

I/ We hereby declare that we have not/ been found guilty of any illegal activities relating to corruption, fraud, B-BBEE fronting, anti-competitive practices and/or blacklisted by an organ of State Owned Company, etc. and/or any other forbidden practices.

I/We declare the following:

	Description	Penalty	Organ of State / State Owned Company
a)			
b)			

Furthermore, I/ We declare that to the best of my/ our knowledge there is / are no further practices to be declared or which are in the process of being finalised. The following are alleged practices which have not yet been finalised.

	Description	Organ of State / State Owned Company
a)		
b)		

This declaration was signed on _____ of _____ 2018.

Name: _____
 Designation: _____
 Signature: _____



APPENDIX D: CONSENT TO VETTING FORM

I/We hereby give consent to being vetted by ACSA for the purposes of providing Research Services. We further pledge to comply with all requirements under this process as required by ACSA.

Please provide full Names of Directors / Trustees / Members / Shareholders/ Employees of the bidding entity that are likely to undergo vetting as required by ACSA:

Full Name	Identity Number

Declaration:

I/We the undersigned _____ (Name) hereby certify that the information furnished under this consent form is true and correct. We further certify that we understand that where it is found that we have made a false declaration or statement in this tender, ACSA may disqualify our bid or terminate a contract we may have with ACSA where we are successful in this tender.

Signature

Date

Position

Name of bidder

APPENDIX E: ACCEPTANCE OF RFP TERMS AND CONDITIONS

TO: The Supply Chain General Manager
Airports Company South Africa Ltd.

Proposal No: **Cor5742/2018**

Bidder's Name and Contact Details

Bidder:	
Physical Address:	
Correspondence to be addressed to:	
Fax Number:	
Phone numbers:	
Email Address:	
Contact Person:	

Proposal Certification

We hereby submit a Proposal in respect of the tender **COR5742/2018** for a period of four years and six months in accordance with ACSA's requirements.

- We acknowledge that ACSA's terms and conditions (as amended and mutually agreed between the parties if necessary) shall apply to the agreement with the successful Bidder,
- We have read, understand and agree to be bound by the content of all the documentation provided by ACSA in this Request for Proposal.
- We accept that ACSA's Tender Board's decision is final and binding.
- We certify that all forms of Proposal as required in the Proposal document are included in our submission.
- We certify that all information provided in our Proposal is true, accurate, complete and correct.
- This Proposal is specific to this project only; it has no impact, influence or effect on any other project for which a Proposal may be submitted.
- The undersigned is/are authorized to submit and sign the Proposal that shall be binding on closure of the Proposal submission.
- The Proposal is binding on this Tenderer for a period which lapses after one hundred and twenty (120) days calculated from the closing date of proposal submission.

Thus done and signed at		on this the		day of		2018
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Signature:	
Name:	

For and behalf of:

Tendering entity name:	
Capacity:	



APPENDIX F: BRIEFING SESSION FORM

This is to certify that:

Bidder Name _____

Attended a briefing / site inspection meeting which was held on _____ of _____ 2018 for **COR5742/2018**.

Bidder was represented by:

Name: _____

Designation: _____

This certification is made on behalf of ACSA by:

Name: _____

Designation: _____

Signature: _____

Date: _____



8. SECTION 10: RFP SUBMISSION CHECKLIST

Please complete the below checklist. Please print once completed and place at the beginning of your submission

APPENDIX	DOCUMENT	INCLUDED	
		YES	NO
A	Cover Letter		
B	Declaration Form		
C	Declaration of forbidden practises Form		
D	Consent to vetting Form		
E	Acceptance of Request for Proposal Terms & Conditions & Bidders Particulars		
F	Briefing Session Form		
G	Certificate of Incorporation		
H	Letter of good standing		
I	Company Profile, Executive Summary & Organogram		
J	Joint Venture (JV) Agreement (if applicable)		
K	Original or Certified B-BBEE Certificate from approved certification body		
L	Valid Tax Clearance Certificate		
M	Latest Audited Financial Statements		
N	Signed non-disclosure agreement		
O	Signed ACSA Safety Requirements		
P	Research Methodology		
Q	Bidders overall experience in conducting Research Services and verifiable references		
R	Resource experience and qualifications		
S	Reporting Resource details		
T	Pricing Schedules		



U	Transformation Proposal		
V	An undertaking to complete the compulsory ASQ Field Agent Certification		