

ETHICS PLEDGE

By the Airports Company South Africa Board of Directors



The Airports Company South Africa seeks to perform according to the highest possible standards for accountability and transparency. The following practices bring The Airports Company South Africa in line with requirements associated with corporate governance under the King Code on Corporate Governance. The Airports Company South Africa board of directors is committed to the highest standards of ethics in the conduct of its business and encourages all stakeholders to contribute towards building a culture of ethics within our organisation.

All directors hereby acknowledge and subscribe to ethical practices, both individually and collectively and by their signatures below acknowledge that they subscribe to the highest standards of ethics.

STATEMENT OF ETHICAL CONDUCT

The Airports Company South Africa Directors (i.e. members of the Airports Company South Africa Board of Directors) have special responsibilities for the stewardship of the Airports Company South Africa funds, property and interests.

By acceptance of election to the Airports Company South Africa board, each director acknowledges these responsibilities and agrees to regulate his or her personal conduct in a manner that assures the Airports Company South Africa, its members and his or her Airports Company South Africa colleagues of loyalty to these responsibilities and uncompromised integrity in their discharge.

Each director has a continuing obligation to protect and conserve all the Airports Company South Africa funds, property and other resources, expending them in the best interests of the company, strictly in accordance with policies adopted by the Board of Directors and authority and guidelines established by the company.

No director shall seek to use his or her relationship with the company for his or her personal benefit or professional advancement.

No director shall solicit or accept, directly or indirectly, anything of substantial monetary value (including any gift, gratuity, favour, loan or other consideration) from any person, corporation, or other entity that has, or is seeking, a contractual, employment, financial or other beneficial relationship with the Airports Company South Africa which relationship may be substantially affected by that director's performance of his or her duties to the Airports Company South Africa.

Each Airports Company South Africa director shall avoid any conduct that might result in the loss of public confidence in the responsible performance of the Airports Company South Africa functions, the impairment of the Airports Company South Africa efficiency or economy or might reasonably give the appearance of:

- The extension of preferential treatment to any person, group, organisation or other entity
- The compromise or loss of complete impartiality of judgement and action
- The making or implementation of an Airports Company South Africa decision outside of standard Airports Company South Africa policies and guidelines

No Airports Company South Africa director shall make use of, or permit others to make use of, any information obtained as a result of his or her relationship with the Airports Company South Africa, which information is not generally available to the public, whether for direct personal gain or for advice to others with whom he or she has family, business, financial or professional ties.


No Airports Company South Africa director may engage, directly or indirectly, in financial, business, trade, or professional transactions as a result of, or in primary reliance upon, information obtained through his or her capacity as a director, or the discharge of his or her Airports Company South Africa responsibilities.


“ No director shall seek to use his or her relationship with the Airports Company South Africa for his or her personal benefit or professional advancement. ”

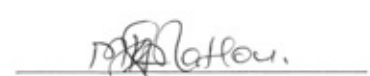
I have read the Airports Company South Africa statement of ethical conduct and pledge to abide by its provisions and have reported any necessary exceptions below.

Airports Company South Africa Board Member Signatures


Pascalis Mokurpo
Date
11 December 2018



Bonang Mohale
Date
11 December 2018



Nosizwe Nokwe-Macamo
Date
31 January 2019



Kate Matlou
Date
11-12-2018



Deon Botha
Date
11 DECEMBER 2018


Ntombikuthi Zikalala/Mvelase
Date
11/12/2018


Dudu Hlatshwayo
Date
11 December 2018


Irvin Phenyane
Date
11 December 2018


Yershen Pillay
Date
11/12/2018


Adv Sandile Nopkina
Chairman
Date
11 December 2018